

OVR Officiating Memo: OVR Pay Scale for Referees January 21, 2015

OVR referees,

As you learned when you attended one of our pre-season officiating clinics during the past couple of months, the OVR Board of Directors approved my recommendation for a pay increase for all referee certification levels. (THANK THEM when you see them at an event!) It amounts to an increase of \$2.50 per match, or a \$15 raise per day (or more if you work more than six matches). Since we have more than 65 new referees this season, let's clarify the pay scale for everyone:

For a normal match, best 2 of 3 sets:

Junior Regional - \$27.50 per match or \$165 per day, whichever is greater

Provisional and Regional - \$30 per match or \$180 per day, whichever is greater

Junior National and National - \$32.50 per match or \$195 per day, whichever is greater

For a match playing best 3 of 5 sets:

Junior Regional - \$41.25 per match

Provisional and Regional - \$45 per match

Junior National and National - \$48/75 per match

In addition, the assigned head referee at a local tournament is compensated an additional \$5 per court (1 or 2 courts), or a maximum of \$15 (3 or more courts).

Remember, we generally work six matches per day, e.g. \$27.50 X 6 matches for a Jr Reg referee = \$165 for the day. Some one-day tournament formats may result in a referee working only five matches, or this can occur if a team drops on short notice. In this situation, a referee is still paid the daily rate for six matches, and the referee should offer to work as R2 during a semi-final or final. When you work more than six matches as FIRST REFEREE, you are compensated an additional match fee above and beyond the "standard six."

In some cases, you may be available to help out for only a part of the day, or you may be asked to work only the AM or PM wave. It is acceptable to make such arrangements with a tournament director when necessary, but you will be paid on a "per match" basis at the match rates listed above.

TWO-DAY EVENT NOTE: Two-day events should pay you the standard daily rate for each day. If you work seven matches on Saturday but only five on Sunday, you should be paid for 12 matches – NOT for seven on Saturday and then a full six on Sunday even though you worked only five. If a tournament director wants to pay you more, that's up to them. If you work more than 12 matches at a two-day tournament, you should be paid an additional match fee for any matches beyond 12.

Volunteering to work as a second referee is not a paid match. We are only paid for first referee assignments on pool play or bracket play matches, or play-off/tiebreaker matches if needed.

As a reminder, tournament directors are NOT required to provide food/lunch, lodging or a mileage allowance. Some of them do, so be gracious and thank them. Please do not over-indulge at the concession stand.

Brian Hemelgarn
OVR Referees' Chair