

June BoD Meeting:

7:06 Bob call to order

Board: Al Herbert, Paul Claridades, Glenn Freed, Sandra Borer, Michelle Hills, Adam Evans, Steve Donahue, Terry Miller, Gretchen Niebling, Brian Hemelgarn, Chris Bielby, Patty Salvatore, Bob Price. Tom Kohl is absent due to breaking his leg & Bill is also absent as this time.

Staff: Don Burroughs, Ron Wyzynski, Dave Chapman, Diane Hood.

We have two people applying for boys' program director. They will do their presentations tomorrow.

Junior official development (acting) is Brian. No one else has applied for this position. There have been issues with USA website in the past and Terry, Al, Brian and Ron have busy work regarding this. Ron feels website should not be an issue moving forward. Improvements have been made. Al moves that Brian retain his position. Michelle seconds. In favor 13; opposed 0. Motion carries.

Registrar position is in question. When we established WebPoint, we pretty much eliminated the need for this position. Before October meeting, Bob will get a proposal to consolidate the position.

Patty will take over as the election chairman for one year as Gretchen is up for BoD reelection.

Kelly Caughlin will submit a proposal to run a tournament in Cleveland. This group is looking to charge admission.

7:25 Bill enters

Ron: USV volleyball suggested we no longer hand out the volleyball guides. There will be a limited number only for each region. As far as rule books go, every club gets 2 and beyond that, clubs can request more. Ron (handout) and Al attended the qualifier meetings. Online impact will be \$10 less. SSCI screened 31,000 only 67 were disqualified. Essex is our insurance and have used 100% of this insurance. We currently have 1 incident report that a child was hurt-it was filed by parents- no incident report was found. RVA contingency fund absorbs the funds and passes them on. USA is taking money from regional funds. Windy city qualifier lost \$50,000! Union workers decided to pick and choose what jobs they were going to do. There will be 5 or 6 qualifiers on Easter weekend and will continue to stay this way. 18 only qualifiers, there will be 15 of these. There will be 4 super qualifiers. Currently these are on a 2 year plan. USA will then reevaluate if these are working. 513 Bob made a presentation why this area code should stay within the OVR. We must maintain the USA volleyball brand within the whole OVR and not just parts of the 513. The last action of the assembly was that the jurisdiction of the 513 be part of the OVR. We must know this information now and not before the registration process. There are still tryouts and events being held by the Pioneer region within our region. (Schedule) WinterFest will be in hall D and we will leave floors down, and then host the 18's qualifier event. We will send our courts over Easter weekend to Big South. Atlanta is a definite. After championships maybe just shut it down? Penn State is a maybe. The GCCC will be starting renovations only in halls E & F which greatly affects us. They will be giving us what we want first and foremost. There are still other people involved but we are

their best customer. Because of NCAA in 2016, we can talk about the dates for the boys' tournament. Boys December tournament will be in hall D where the 20 courts fit the best. We must do some permit changing. WinterFest & the 18's qualifier will be in hall D also. When the temp wall goes in hall E, we will lose 4-8 courts. If we need hall C, we will be able to move into there. For championships we will need to let people know if we have to go offsite. In the long run, this (renovations) will be very good for us. Parking garage, finished by October with 800 parking spaces. This will help with officials because we can reserve parking deck spaces. These spaces will be either free or reduced. There will be a walkway attached also. OVR championship expenses are currently incomplete but will have the remainder of the data soon. Payroll and business accounts-have we considered moving some? Investing? All money is insured. Net system: 20 portable net systems? Other regions seem to be moving in that direction. The cost to fill the barrels in other regions is very high. There can only be 7 portable court systems on a truck opposed to 8. The weight of the system is an issue with shipping. Ron feels we can use these for smaller events and it will work. These systems come with everything. People still owe us money. We did USA a huge favor in Detroit so hopefully it will work out for us in the end.

Todd and Kelly have a proposal for a "Rock and Roll Championship" in Cleveland. Accell sports: they are currently targeting Memorial weekend 2016. They are looking to capture the "cabin fever" demographic. Todd and Kelly have met with Cleveland convention center and are looking to use 30-34 courts. They would like to make this tournament an every year event. Brook Park is also a possible venue. Tournament type will be two waves of National and American. This, as of now, is not a stay and play. Floor plan needs to be in place. They are strictly looking to host USA teams only. Labor- union will only unload trucks, everything else would be considered technical. The \$700 entry fee is standard across the country. Teams, coaches and a chaperone will be covered for fees. Looking to break even or take a possible loss without the entry fee.

Cleveland has talked with Bob and Linda Logan the last 3 years. The biggest issue is the union! We have always been strongly against charging admission fees. Trend seems to be moving in the direction of using larger facilities that have costs. Motions will be placed in front of the board tomorrow regarding this. We have the best product and program; we cannot run scared from the JVA and AAU.

Bob: 1 court case that is still open (Cleveland) suspended a player for 2 years for falsifying her age for past 3 years. Al has been doing a great job of transferring boys from different teams for BJNC. Bob is currently working on presenting a streamline view of our due process from our attorney.

Dave: 2 weeks ago Beach season kicked off in Cincinnati (92 teams) 4 JBT events this year with one being in the winter. (email) "uniforms" have been an issue. Asked USA to be more vocal about what is an acceptable uniform. Sandra will be now sanctioning all beach tournaments. JBT website will have the point system. Dave is looking into a possible point/player tracking system with WebPoint in our region. OVR championships will have the option to pay online directly to OVR. Do we have options of possible grass tournaments and coed teams forming?

Michelle: 4 teams is still a possibility for the High Performance Program. Traveling to Des Moines for Championships this summer (email) cost without financial backing from OVR would be about \$2000 per player. Under Armour may be a possible sponsor in the future? Kaepa has not added to their supply in many years; especially regarding the men's line of apparel. Adam would like to see something within the region for our kids. Brian feels this has become a money making event for USA and we need to revisit spending the funds. Bob feels this program is no longer supporting the original cause. (BRIAN COMPLIMENTS PATTY.) 17 regions sent girls teams, only 5 regions sent boys' teams.

Bob asks for a recess at 10:43PM until 8:30AM tomorrow morning

Bob call to order 8:35 Sandra to revise the final ending to October minutes- Brian moves to approve minutes Terry seconds. All in favor and the motion carries.

Steve: PLV sent out a survey to 32 members not all responded. Overall experience was good, hotels were a huge headache. Men did not have hotel room, ended up staying about 30 minutes away (was paid for by Steve) Possible warmups for next year? Kevin Kitchen was on bench for PVL but he is currently under suspension with NAIA. This was not approved by the OVR. Players thought there should be a tryout. There also needs to be more practice time commitment. There were issues with too much drinking each night. We could look into the possibility of fundraising for next year? Hosting clinics? We need to have meetings twice a year about the PVL. When we contacted Steve Bishop, there was no support on USAV side. Our biggest problem was that we got in too late. Terry feels that Steve Bishop is the biggest problem with the PVL. There are rules in place that were not followed. Not well run organization. Brian feels that both teams represented the OVR well. There were a number of players that approached Brian about the possibility of playing next year. Plenty of court space time over indoor season for practices. Would this be a Semiprofessional franchise supporter? What will be required of us to be considered competitive? All players on Florida's team were given a stipend-at least 3 coaches on the bench also. If we have someone responsible for these teams, they will need to be paid. PVL is not just one tournament. Plan is top 8 teams will go to open division. We would like to see each team to play in 4-5 tournaments. Right now they are only requiring 2. Bob is not sold on the PVL program as a whole. If we do this, we need to have more structure. Bob feels we are looking at a minimum of \$20,000 per team. Brian would like to reach out to some of the key people involved with adults to see if they are willing to do fundraisers to help with costs. Al feels we need to hire someone who is involved more with adults who knows the athletes to take charge. There were still eligibility issues the Friday night before the tournament started with the NCAA. If our charter is for armature volleyball, this is not that. If we hire someone to take on a role much like Michelle has with HP, they can begin the process of organization and fundraising. How much do we really want to support with financially? There seemed to be a positive impact on the adult players in the region doing this. Diane is concerned about our 501 C3 status. We can have up to 5 companies that make money. Steve moves to allocate up to \$5,000 per team for the 2016 season. Motion 1: In favor 13; 0 opposed; 1 abstained. Motion carries. Motion 2: Michelle moves to allocate \$2,500 plus expenses to hire PVL General Manager for 2016. Al seconds. (We would like to hear from Jerry regarding this matter.) In favor 14. Motion carries.

(Sandra exits to attend JBT Event and Diane takes over minutes) Gary Hajek & Sean Tierney head volleyball coach in Cincinnati 18 years – involved with Cincinnati Thunder. These two will be leading the OHSBVA in a positive direction the next few years. Gary appreciates OVR's support over the last couple of years.

Gary thanks the OVR for their support and help in making the strides with OHSVBA. Couple of unexpected things came up – OVR help with volleyball and lanyards. Al, Terry, Glenn, Sandra, Bob, and Diane were there and everyone happy with the venue and how everything looked. Capital was a great host and asked them to return. There were 13,000 viewers on webcast. State Championship had viewers from every state except one.

Program grew - added six new teams – next year talking to eight new teams which is a done deal. Dr. Ross (OHSAA) met with Gary and spoke about what they have done, how they have grown and the support of the OVR. Dr. Ross wants to see growth from the program. Dr. Ross sat down in front of the expansion committee and they reviewed the checklist. OHSBVA already accomplished everything on the checklist. Dr. Ross came to State Championship and was visioning where future championships would be. Dr. Ross told Gary to get him 24 teams.

They (OHSBVA) have new regional representatives, talk with marketing team to have good game plan going into the fall. They are on the radar of Dr. Ross and Gary believes they will be sanctioned in the next 3-5 years. Ron wants to know what the number is he has to reach to get before he can go to the expansion committee. Gary said 95, and they are at 71. Old number was 150. Lacrosse already in front of expansion committee at 120 and they still have to change the rules and regulations on the checklist. OHSBVA is already following OHSAA's rules, regulations and guidelines. Gary's job is to get 24 teams, eligibility question or violation forward to Dr. Ross' office and let them handle. Bob might it not be in your best interest to provide funds to extend teams and increase participation. Gary says no the OVRs money is used in their budget – goal is to invest all energy and money to get those 24 teams. Molten gave them a use ball donation which will go toward a new program who cannot afford new balls. They maintain a grant program for new teams to apply for assistance. Provide a financial report from their state championships. Gary will provide detailed statement at our next meeting or he will send when it is done. Al 72% of the boys participants are OVR members. Brian thanks to Gary for the work he has put into developing the program. Bob out of 12 teams 72% of the participants play in the OVR program. Brian would be interested in knowing what the boys' population would be in the overall OHSBVA. He would like to see some of that money used toward education the coaches and players regarding involvement in the program. Gary says they are tweaking each year to make it better next year. Adam do you have and leads on new programs? Gary said in the West 5 schools, South 2; North and there is a whole list they need to go through (7 or 8). Past ten years they have lost 34 teams – if they get half of those teams back, then they can look at become sanctioned. Terry - All officials were USAV officials. Bob- but they must be high school certified and need to be aware of that for the future. Gary will prepare an update with regard to financials and expansion. Brian do you want the OVR to continue supporting the program?

Gary said definitely and wants to make sure the OVR is happy with its investment and the program. Glenn said that Gary has done a good job and the whole atmosphere is good. Terry – All coaches in the same shirt he helped identify the coaches. There is a concern about changing facility to the Schott taking away the atmosphere – too large. Ron – do you want to meet again in October? Gary said yes – meeting before OVR board meeting.

Ron said it was suggested in their area that the boys are playing on two different clubs – talk about putting all the coaches in one practices facility. All the coaches just want to coach the players without the drama of the clubs. Now there are parents creating their own clubs and it is watering the program down. All coaches approached Bob and Al at the state tournament stating they wanted to coach and wanted to know what could be done. They do not want the boys to have a bad OVR experience which is what Phoenix is stating. Good to get all the good coaches and players united into one facility/program. Gary will follow up with that.

10:35 Al: Boys Program Director Election. Glenn: wants to help boys' volleyball. He wants to help with the growth and the quality. Believes the program has turned around. The three big clubs in the area are now back to the OVR. He believes the politics is not an issue. He wants to help continue the growth of boys' volleyball.

Matt Mihelic – been involved with boys was a player in 1995 in Akron, Ohio at Hoban. 20 years history, playing and coaching. He has been coaching since 2004. Accomplishments North Region, Chair for expansion committee working toward expanding boys' volleyball and making sure boys are given the opportunity to play and coordinated with other three regions. Coach of the year for the state in 2008 won again in 2010 Record 211-90. He has been involved with coaches' clinics for boys' volleyball. He enjoys coaching and playing. Brian asks what do you want to do with boys volleyball? Wants to maintain and keep building. Go into elementary schools and get boys involved and would like to replicate all around the state. Teams in Toledo have folded and he would like to rekindle those fires and get the teams going again and that takes time. Brian asks what is your role with the OVR right now? I coached with AVC boys 16 National. He likes to go out and coach. He is involved with WinterFest. Brian asks, with your family growing, will that interfere/restrict with Boys Club Director position? Drop coaching off his plate and leaves a lot of time for him to do other things. Al – One of the roles is running the boys junior regionals. He has been the North regional director for the last six years running that tournament. He has rushes own, on the girls' side at Hoban for three years; he did freshman girls tournaments, high school tournaments, girls' junior varsity tournaments. He would look to model what is already there.

Bob - Call the question – Ron collected ballots. 3 for Glenn, 10 for Matt, 1 abstain. Matt elected to OVR boys' program director position for next 3 years. (Sandra returns)

Glenn: boys report 8 tournaments in the OVR; Cleveland area boys clubs need help. Matt will now be able to help with this matter. The Championships will remain in Urbana at Game Time.

Bill: 164 clubs 1,761 girls teams and had about 20-25 teams that registered that never played. 1,340 1,325 that played in OVR Championships, 2 clubs did not submit entry fees in a timely manner however

the teams got to play. Over 100 teams used a waiver. We are already getting inquiries about championships for next year. Directors meeting was very poorly attended ASEP course will be online. At least 3 USA events at the regional level for determining gold/silver/bronze divisions. We had more courts of 10s and 12s than other regions! We had 185 12 regional teams, that being said, do we need to consider a 12 American division? What about the Possibility of running 12U events all year? We can make exception to not accept national teams. Tom proposes a possible 18 American division? Not enough teams in the 18 national divisions to make an 18 American division? American teams need to play in the American division including up in an age division. October 31 is 14 and under tryout divisions. October 15th will be the first day for the older divisions. Early signing goes from June 1-July 31<sup>st</sup> you may not approach a player who is still participating. There will be an 18 national bid tournament in February in the future. We need to look at moving the 18 championships to April? It does not make sense to move the 18 regional division because it will far impact more teams here than national. Are we doing what we need to do to promote more club development? Smaller clubs are taking 2-3 teams and branching off. The established clubs have a cap to the number of teams that they can service. Quality of coaching!

Tom: (email report) we are one of the few regions in the country that do not charge a fee to request a sanction to host tournament. 1,400 requests a year (roughly) USA is asking the regions to provide information on how they sanction tournaments. Brian is looking to keep OVR tournament dates off Easter weekend. April needs to be better balanced in tournament age divisions.

Brain should not have to act as an official's assigner for tournament directors' that don't do their job. He needs to start being paid for this job. There are facilities that are not compliant with USAV rules & tournament bonds need to be cashed. The longer we hold the schedule the more the tournament director's panic. Some tournaments have been combined due to lack of filling. You enter a tournament you're in and responsible for fee unless you find replacement. What about these half price fees for tournament entry fees? Food in facilities-places with no concession stands. We need healthy choices for athletes.

Kathy is our connection to GCCC (contact person) good news is the brand new convention center! It will be 156 thousand SF. On the second floor, there will be show offices. Because of the construction wall we are getting the hall at no charge adding E and F hall. Weekend one, 31/1 available to us at a limited capacity but at no cost. The good thing is we will be able to leave courts down. Adding one extra weekend will hopefully eliminate going to offsite locations. Will know more in August about the number of courts we could put up after the wall goes up. Dock space will be limited but there will be 50 comp passes for every event for parking. We will work out a reduced price. Garage should be finished December 2015. Renovation temp wall goes up sept 2015 and will stay up until May 2017. Food: will be taken over by Center Plate. Kathy can speak with reps to discuss healthy options. They are reworking center café area. Possible buffet options for championships?

Brian: (email) Clinics: Westerville 5/6 December 12/13 Dayton clinics all new officials clinics are on Sundays PAVO certified line judges, 30 new certifications. Hosting NCAA national clinic on August 9. Rule changes: completed rally's. Net contact, if you are in the action of playing the ball between the

antenna, it is a fault. Cannot use the net as a support. There is a video from FIVB about new net rule. Coaches no longer need to sign the score sheet. Sideline protocol is no longer; back to the end line. Match resumes from stoppage point if needing to move courts. Libero can now be captain/floor captain. Roster changes are a penalty point before the match starts. Ball hitting the line, if any points of the ball hits the line when it is compressed, it is considered in. In 2016, the NCAA Women's Division 1 championships are in Columbus. We have structure within our region to make this their biggest clinic. Possible incentive program to get more officials involved? There are about 50 officials that have done little to no work. On 13's and below, only hire head official and leave spots open for the new hires? Al would like to hire officials to fill courts and then leave remaining sports open. Diane and Joe will be in NOLA. It is not right for staff to treat officials poorly especially when you are an official. Coaches must be at score table for all age divisions assistants are fine. These coaches must be 18 or older. Should Officials start getting paid on a match to match basis? Right now we guarantee 6 matches worth of pay even if you only work 5. Pay per match. Brian moves to change pay rate to a match to match basis instead of the 6 match minimum. Michelle seconds. 9 in favor, 3 opposed 2 abstentions. Motion carries. Do we need a Document policy regarding parent conduct? The athletes must be protected. We need a firm statement to support tournament staff. Diane suggested a written policy to be placed in to tournament package. Brian appreciates the board support.

Adam asked how many junior regional officials we have. Brian responded approximately 100.

Terry – complicated system for scoring sheet- due to libero being able to be captain. Score sheet now requires if libero captain goes out of set- need to name new captain. We need to keep using the score sheets we have now. We can publish both sheets.

Diane: SafeSport currently 2 pending cases right now. We will need to prepare for a fight due to jurisdiction. We need a memo to the officials to remind them to become SafeSport certified. 24% of adult memberships are certified. This is an USAV requirement by 2016 January 1. New impact training includes SafeSport. This information can be accessed from our website. References and contact information if available. Officials will not be allowed to be hired unless they have their concussion and SafeSport. Certification is good for life. Main push is to get all officials certified. Diane will have an updated list. Bob wants us to encourage every parent to take the SafeSport program. Post clinics like officials clinics...? This course is free online. There is a section in the SafeSport handbook that references bullying. No tolerance for bullying. If someone reports an incident to you directly, we must report anything to Diane. Do not hesitate to call the proper authorities. Ohio has mandatory reporting law.

The USAV WebPoint system is not user friendly. People could just not figure it out. Transfer from WebPoint to USAV academy was not easy. Brian will not go to the online course training again. Brian wants to "demo" the website to make sure it works come September. VRT(volleyball ref training) website. Tracking to see who has watched these training videos is an issue.

Don: 2700 new database entries made this season. SafeSport, concussion and impact. There were just fewer than 300 for impact certifications around the region. This was the easiest year when it came to female name changes. No negative feedback for extended time with clinics. Getting information to coaches is still an issue. Don did not know we switched back to accepting paper certifications midway thru the year. The club directors are still supposed to send the copies to don or Steve. Still, there are only two ways to verify concussion. There needs to be more coaching education to help with the SafeSport bullying policies. USAV raised their CAP prices. We must guarantee 55 members, minimum of 25. Cap 1 is impact stretched over 2 days. Why can't we just hold our own clinics? Informational sessions with hands on training for putting practices together, dealing with problem parents and so on. There were several clinics that were cancelled due to lack of interest. As of next year, on a daily basis, impact and SafeSport will be updated. Concussion will be the only one we will still have to enter manually. There are 6 head coaches 40 assistant coaches currently without impact. State law requires concussion. Every official/coach that comes in from out of state must comply with this law. Michelle moves that all adults involved with juniors in the OVR have the concussion certification as a requirement for registration. Steve seconds. In favor, 5 opposed 9. Motion fails. Bill feels we must be as user friendly as we can because we do have so many rules in place. Screw the 12 person minimum and hold clinics anyway! We are not here to be punitive. User friendly!

Jerry: PVL and adults: the adults broke into a North and South region with the north as non USA trying to incorporate the northern gap with tournaments in the north. Ashland and Ohio Northern were the two facilities used. These tournaments were partially subsidized by the OVR.

Possibly add a Toledo area tournament this year. The adults have a one day membership option. Do we want to continue subsidizing adult tournaments? Bob isn't so sure we are going to be able to bridge the gap. Playing adult regionals at the convention center is a plus. There is still a huge gap between boys – adults playing. What about hitting up 18 regional tournaments to hand out information regarding adult play? Other people running tournaments should be highly encouraged. First and foremost you must have the tournaments goes and the rules sometimes have to be broken. Concern is how teams and or players are moved from divisions (B, A, AA) what does Jerry expect the region to do? Help with Air City tournament and buying volleyballs (about \$2000) Jerry feels membership fees should go up (\$5 increase) Adults pay \$37, girls pay\$ 62. There were 56 teams total for the adults and 407 adult player only memberships in WebPoint. Only 2 tournaments in the last 2 years have been cancelled. No issues with uniforms. Still support the adult program and that \$2000 will be supported by the OVR. We will get back to Jerry where the OVR adult championships will be.

PVL: the biggest comment is that it needs to happen sooner. No teams had an actual practice. A calendar needs to be established far in advance. Does Jerry have a suggestion for us to be the PVL general manager? He will think about it. Jerry was unaware of the situation with one of the “coaches” for the women's teams. Within the next month we should have someone in mind.

October meeting date: 18<sup>th</sup> Michelle will take lunch orders next time.

January meeting 18<sup>th</sup> (Monday) Marriott

Bill motions that the tournament director hosting a multi-day, convention center event with a minimum of 24 courts may petition to the BoD to charge an admission fee for their event. Terry seconds. 12 in favor 1 opposed 1 abstain. Motion carries.

Brian moves to approve the amount that can be charged as an entry fee of between \$ 6 and \$15

In favor 13 opposed 0 abstained 1. Motion carries.

Bob moves to pull financial funding from the HP program for 2016 Adam seconds. Bob feels we are just “sparring” partners for the USA high performance program. Has purpose, it is just not what is was in years prior. What about a Grant program or Scholarship program? What are our other options before we pull funding? Adam agrees to a straw vote. Bob withdraws the motion.

New business: the new PA laws

Do we need a “helper” for the commissioner and Ron? Do we have any succession planning? The way things are split up Bob feels there is no need for an “assistant” at this time.

Bob asking Chris what prompted him to run for the board. Westerville volleyball club was his start. He started several boys’ teams in middle and high school and then moved to officiating.

Paul moves to adjourn, Michelle seconds 5:00 dismissed