

**MINUTES OF THE BOARD OF DIRECTORS' MEETING
OF
OHIO VALLEY REGION, INC.**

A regular meeting of the Board of Directors of the Ohio Valley Region, Inc. ("Corporation") was held on June 2, 2017 at 7:00 PM at the Embassy Suites in Westerville, Ohio.

I. QUORUM - The following Board Members were present:

Mr. Bob Price, Mr. Terry Miller, Mr. Brian Hemelgarn, Ms. Gretchen Niebling, Ms. Patty Salvatore, Mr. Chris Bielby, Mr. Tom Kohl, Ms. Sandra Borer, Mr. Adam Evans, Mr. Steve Donahue, Mr. Paul Claridades, Mrs. Michelle Hills, Mr. Al Herbrt, and Mr. Gary Hajek

Board Members absent: Bill Zehler (arrived at 7:57 pm due to traffic)

Staff: Ms. Diane Hood, Mr. Matt Mihelic, Mr. Don Burroughs, Mr. Dave Chapman

Visiting: Steve Scherlacher

II. CALL TO ORDER – Commissioner Bob Price called the meeting to order at 7:00 pm. A quorum of directors was present and the meeting, having been duly convened, was read to proceed with business.

III. REVISE/APPROVE PREVIOUS MINUTES – The minutes of the January 16, 2017 meeting were approved. Mr. Al Herbert made a Motion to approve the minutes, and Mr. Terry Miller seconded the Motion. Motion carried.

IV. APPROVAL OF AGENDA AND/OR ADDITIONS – Commissioner Price reviewed the agenda and welcomed everyone to the meeting.

V. REPORTS

Elections/JAB

Ms. Gretchen Niebling reported that Mr. Chris Bielby, Ms. Sandra Borer, Ms. Patty Salvatore, Mr. Steve Donahue, and Mr. Adam Evans are up for election next year. In addition, two officer positions will also be up for election: Jr Tournament Director & Region Scorekeeper Chair. Incumbents need to notify Election Chair, as they are not required to submit election petition signed by 25 current members. Only new candidates need to submit the petition.

This year, 524 people voted in total, which was our highest turn out (80% were done electronically). The majority of the paper ballots were from 3 clubs. Election announcements were made via Webpoint for reminders and members were continually sent the bulletin. Valid voters include members 19 years of age and older.

Early signing dates and dates for next season's tryouts (to be held in October and November, depending on the age) are posted within a document available on the front of the webpage regarding early signing and upcoming season tryout dates. The updated document includes new changes regarding June 1st – July 31st Juniors signing period. Juniors can sign with their club, and the deadline is made BY THE CLUB. The club determines how long the offer is good for. Mr. Steve Scherlacher requested that those club directors who are offering early contracts need to post online who they have offered contracts to, and the club directors need to be made aware of the offer deadline changes stated in the online document to ensure no one misses the information.

A discussion was held regarding American players who end up playing on regional teams for some tournaments. Two examples were provided: a 16 American played on a 16 Regional team so that the team didn't have to miss a tournament; a 14 American player moved up to play on a 15 Regional team. Mr. Tom Kohl reported that he had received multiple complaints as well. Discussion was focused on whether or not players are not permitted to move up or down, and how clubs could communicate with tournament directors/the region with rationale for movement, as well as possible protocol or penalties for teams who bring higher level players on to play in tournaments.

Commissioner Bob Price decided that Mr. Al Herbert, Mr. Tom Kohl, Mr. Bill Zehler, and Ms. Gretchen Niebling will come together and bring forth a decision (as well as adequate consequences to rules violations) to share in the next board meeting in October. Tentatively, National and American players will not be permitted play down, while Regional can still play up.

Club directors feel that seeding for OVR championships is inadequate because they believe in order to participate in the OVR championships, then you must participate in "X" number of tournaments in the region. Otherwise, this makes the rankings within the region murky because JVA events results are not included. It was determined that the teams are members of the OVR, so they deserve the right to play. Currently, teams must participate in 3 OVR or USAV sanctioned events in order to be placed in the gold division bracket (in the Regional division only). This is the current rule that will remain in effect.

Event time management was brought up as a concern and there was a suggestion to change the matches to 2 sets to 25 because some tournaments are slow and families are getting home late. Most 12s or 13s tournaments are held on Saturdays, so even if the tournament runs until 7:30 pm, most families will make it home before 10 pm, and it is not a problem.

Club directors voiced a concern regarding email lists that are available on the OVR website. Currently, 3rd party vendors can cut and paste email addresses as club directors have been receiving info from 3rd party vendors. It was determined that if club directors want to make

their club information available to players and families, then their info has to be on the OVR website.

The club directors also requested that there be one central location on the OVR website to look up players, and see who has been offered contracts, as well as who has accepted. Discussion was held regarding the early signing of National players. Commissioner Bob Price brought forth multiple concerns voiced by club directors, coaches, and high school coaches which included: allowing this tryout adjustment wouldn't be equitable to American clubs – if players don't make the club's National team they could potentially be approached to be placed on an American team within that club; players and family can be forced to accept the National contract without knowing what the other American clubs have to offer, and penalties noted are not severe enough. Concerns were also voiced regarding AAU or JVA going out and forming teams, thereby violating regions tryout terms and policies, and then jump borders to register in USAV in order to play in qualifiers or BID tournaments. If you allow teams to violate tryout policies, then the integrity of the championships is degraded.

Mr. Steve Scherlacher stated that the decision regarding this policy needs to be advertised 12 months in advance (for the 2019 season). In order for the OVR to be competitive with other National teams across the country, there are multiple advantages to clubs to get their teams together in the summer. It was determined that a final proposal will be presented tomorrow (Saturday).

Coaches Education

Mr. Don Burroughs presented information regarding Lindsey's Law (an annual renewal for protocol during cardiac arrest) which is at this time only required of interscholastic coaches and parents and students. He has tried to contact Deb Moore to determine if it applies to the OVR, and as of right now, OHSAA does not think that it will apply to nonscholastic coaches and players.

The Pupil Activity Permit is now a 3 or 4 or 5 year certificate, while the concussion certification is only good for 3 years by State of Ohio law, so when members register, the dates of the certification needs to be entered separately. If a referee or coach or player is suspected of a concussion, they must sit a minimum of 1 day and get an authorized personnel release (ex: dr's note) in order to return to play. Concussion reports go to Commissioner Bob Price from the tournament director; Commissioner Bob Price then calls the parent to ensure the player is being treated properly and to remind them of the procedure to be followed.

On Saturday, July 29th, the OVR will be hosting a hybrid CAP (coaches clinic on site combined with an online component). In order to get certified, coaches must complete the online portion. 40 coaches/club directors have responded positively and are willing to pay the \$225 fee if the OVR could get 50 people registered. USAV is now far more lenient with contracts to

host a CAP, we can report now 30 days in advance, as opposed to the former 90 day cut off. USAV still requires \$800 deposit which we get refunded if we host and do not cancel. Discussion ensued regarding how we can promote the CAP course, and potentially subsidize the registration fee.

It was agreed upon that one of our responsibilities as a region is to further coaching education and development. Mrs. Michelle Hills motioned that the OVR subsidize the CAP registration fee by reimbursing coaches \$100 per coach upon completion of the course up to \$5000.

Friendly amendment made by Commissioner Bob Price too add that a coach must be a full OVR member in good standing (registered for the 2017-2018 season) was accepted. Coaches have to register through USAV (and not through OVR), and in order to ensure that we cover the first 50 OVR coaches, registrations will be time stamped. Mr. Adam Evans, seconded the motion. 12 in favor and 2 against, with 1 abstention. Motion carried.

Commissioner Bob Price reported that Impact on Demand will be free online for the 2018-2019 season.

SafeSport

Ms. Diane Hood reported that the OVR has received 6 new complaints regarding bullying, hazing or harassment (coaches to players, conduct & language). The parents who have come forward are waiting until after National championships in fear of retaliation. There will be two 60 minute free webinars on preventing bullying behavior and promoting team cohesion offered by U.S. Center for SafeSport on June 8th and June 14th from 1-2pm or eastern/standard time 10-11am. The webinar will be covering education, prevention, and reporting.

It was also reported that the USOC has turned over SafeSport to the US Center for SafeSport. The Center will be taking over the SafeSport program being used by all the NGB. The changes include, the Center will have exclusive authority over all forms of sexual misconduct and discretionary authority over all other policy violations, including but not limited to physical misconduct, emotional misconduct, bullying, hazing and harassment. Anyone who is a "mandatory reporter" under their state law, must notify the appropriate legal authorities and then notify the U.S. Center for SafeSport.

Anyone who requires a USAV/SSCI background screen will be required to complete a "new" SafeSport course. Anyone certified in 2016 or earlier will be required to take the "new" course and every two years thereafter, they will need to complete a "refresher" course. More information to come.

Ms. Diane Hood will continue to file monthly SafeSport reports to the US Center of SafeSport.

Commissioner Bob Price stated that the USAV is compiling a database of everyone registered within the regions to ensure that individuals are not moving from one location to another.

Financial Review/CEO Report

Mr. Ron Wyzynski and Commissioner Bob Price will be meeting with Dayton Jrs regarding the President's Cup, as they will host at the Columbus Convention Center and the Cincinnati Convention Center, and they are interested in charging admission for the event.

Mr. Ron Wyzynski reviewed information on the following: Boys Nationals are being hosted in Columbus this summer (June 28th – July 8th), 5 sport courts are being sold for \$37,500 to Steve Yates of the Buckeye Volleyball Club, and currently 20,938 registered members in the OVR, has been increasing slowly. Upcoming tournaments with hall reservations at the Greater Columbus Convention Center were discussed.

Meeting recessed at 10:53 PM.

Saturday, June 3rd

Meeting resumed at 8:33 AM.

Commissioner's Report

Commissioner Bob Price reported on medical incidents and claims within the region for the 2016-2017 season. 83 discipline reports have been filed (2 reports filed with the Ohio Attorney Generals office, 2 filed reports with the Ohio Dept of Education, 11 disciplinary actions taken in regards to probations, suspensions, fines with 4 additional actions pending). 31 transfer/contract cancellation mediations were performed, with over \$14,000 in contract buyout for the 2017 season.

Motions and minutes from the Minneapolis RVA meeting were disseminated to the Board. A request to add an 11's National division to participate in the National championships was made at the RVA meeting and is being moved forward in the process. USA Events has to determine if 11 National will be hosted in the Detroit Championship tournament, based on space and scheduling.

Mr. Bill Zehler reminded the Board that the Impact On Demand will be free for the 2018-2019 season, and revisited developing clinics for 7th and 8th grade coaches that will help promote the sport, support the clubs, and move those programs forward. Mr. Matt Mihelic proposed that maybe a new position such as a Coach's Chair be created within the organization to help promote coaching education and reach more people. Commissioner Bob Price would like to find some initiatives to promote coaches education, as well as officials programs to help move coaches forward.

Commissioner Bob Price is requesting that each OVR staff member who holds a position to produce a line item budget request for the October meeting. The requests need to include how much money Board members feel is necessary to operate the position, as well as a rationale for the needs.

Commissioner Bob Price has contacted Mr. Goldring of Ohio High School and has requested a 1 page document on how student athletes can function within Ohio High School rules and clubs. Club directors and coaches need to be made aware of what they can and cannot do in order to protect OHSAA eligibility. This document is to be finalized once the Boys State Championship concludes.

An RVA meeting is scheduled to be held in Chicago to review JVA concerns. The presence of the JVA affects the OVR in regards to officials because officials are independent contractors, so they can officiate for JVA and USAV. Mr. Ron Wyzynski reported that the JVA has affected our tournaments; tournaments don't fill up and the competitions within JVA draw a lot of college coaches. Mr. Brian Hemelgarn expressed frustration with the amount of money and time we have invested in educating officials, and then they go and work JVA tournaments. Mr. Hemelgarn also expressed his frustration with Board members who are involved in both OVR and JVA; supporting JVA is akin to endorsing that opposing organization. It was determined that Commissioner Bob Price will be meeting the RVA to evaluate why team participate in JVA tournaments and identify ways to make participation in the OVR more attractive.

Commissioner Bob Price proposed a membership increase fee of \$3 per person, from \$62 to \$65. If we charge admissions to events, parents/family members are going to pay a whole lot more throughout the season to watch their kids play. Ms. Michelle Hills requested that this rationale be communicated to members. Commissioner Bob Price wants to see more money get reinvested back into our organization. At all of our events, we accrue a loss.

Commissioner Bob Price announced the OVR was going to purchase 13 new Sport Court tile systems (purchasing 5 courts to replace the 5 we are selling to Buckeye VBC). 62 total courts will then be in inventory with the OVR for us to host events. In order for us to remain independent from other organizations to run our own events, we need 62 total courts. Total cost (26 crates, 65 carpets, freight for 13 courts, and 8 Sports Imports portables) would be \$185,000. Discussion ensued regarding moving storage of court systems out of Piqua to Columbus.

Girls Program Director

Mr. Bill Zehler – your club has to have a travel policy in order to go to the championships. Numbers were shared on the number of teams registered within the region, as well as the number of teams who went to the Championships. For the Championships this year, 1283 teams registered; very few withdrawals; waivers were available for kids to play in multiple

championships (moves up, moves down, moves laterally – no waivers were denied). Discussion occurred regarding when the 11s and 12s Regional championships would be held. Mr. Dave Chapman proposed that we utilize bleachers to showcase certain courts; discussion continued regarding how this could occur logistically. Mr. Don Burroughs expressed interest in live streaming events throughout the Championships weekends.

Mr. Bill Zehler reported that 30 individuals completed the ASEP course online; most of the people who took the course are interested in creating their own club. Player reassignment is also an ongoing process.

Boys Program Director

Mr. Matt Mihelic reported on an increase in growth of clubs and boys members within the region. We need to increase opportunities in tournaments throughout the region, due to the increase of clubs participating. Boys OVR championships were held in Marysville and Buckeye Volleyball Club; slots were opened up to teams in Indiana. Force Sports facility in Dayton will be the site for the Boys Regional Championships for next year (Feb 17th and 18th are tentative dates). Mr. Matt Mihelic summarized the Spikes for Tykes event, where the OVR donated courts and facilities for the Children's Nationwide Hospital fundraiser (raised \$7,000 for Nationwide Children's Hospital).

Looking ahead, Mr. Matt Mihelic intends to review the boys club recruiting policy, as he will be trying to make it more fair for everyone involved.

The OHSAA timeline for adopting boys volleyball as an emerging sport was presented, and Commissioner Bob Price questioned whether or not we are prepared for this influx. Mr. Matt Mihelic and Commissioner Bob Price are interested in trying to help clubs offer opportunities for boys teams. Mr. Matt Mihelic is confident that OHSAA will be meeting in late June or July to declare it as an emerging sport for the upcoming spring, then will make it a full sanctioned sport the following year. Mr. Matt Mihelic was encouraged by Commissioner Bob Price to write a grant through USA Volleyball to help promote boys volleyball in the OVR.

Beach Program Director

Mr. Dave Chapman informed the Board that they have purchased signage with the OVR beach logo, feather banners and ball stops, which add to the atmosphere of the beach events. In addition, they have purchased ID numbers (temporary tattoos) for the players, t-shirts for awards, and they have met with the officials to create alternate polos for the officials (as well as hats/visors). There will be an on court training will be available at Flanagan's for the officials this summer as well.

The OVR is hosting 4 Qualifying National events this summer. There is also a new framework for USA HP zonal championships → 4 zonal evaluation camps and 4 zonal championships are

being offered. 80 beach tournaments for the season have been registered on the website. We are looking to host an HP sectional qualifier within the OVR, (sectional → zonal → national). Interest is promoting an adult beach program (AVB) for next year, as there are opportunities for tournaments available nationally. Beach season ends July 31st.

Discussion occurred regarding the process of getting OHSAA to recognize beach as a sanctioned sport. Discussion also ensued regarding allowing Pioneer region athletes to have bids to Beach Nationals, when Pioneer does not have an outdoor program.

Sports Information

Ms. Sandra Borer reported that she is still waiting on a logo from USAV for the Boys Junior National Championships that are being hosted here this summer. Commissioner Bob Price stated that he will be contacting USAV next week. She also informed the board that the High Performance Camps (for which she is the liaison) will be at Capital, and Bowling Green for the training camp before they leave for Ft. Lauderdale. Ms. Sandra Borer expressed frustration with the Sports Commission for promoting the JVA, not the OVR, on their social media page. She also informed the Board that the NCAA Mens and Womens Volleyball Championships will be hosted in Columbus in 2021.

Commissioner Bob Price shared that USAV patches are available for clubs to place on their jerseys; up until now, the official USA Volleyball logo was only allowed to be affixed to Mizuno apparel. The USA Volleyball logo will be available to regions to use, and for clubs to use in the near future.

Ms. Sandra Borer suggested that a way to more effectively communicate with parents and student athletes by hosting a Q & A/college recruiting meeting with college coaches from the 3 different divisions. She also proposed that the OVR have a “a parent’s page” on our website that would contain articles/valuable information on conduct/info on bullying/social media/the SafeSport webinar. She suggested that the OVR also investigate a way to educate parents on conduct, and potentially title it a “Know Your Rights” campaign.

Officials Chairman

Mr. Brian Hemelgarn reported that the clinic sites and dates have already been set, and he will get with Mr. Al Herbert to get those up on the web. He also informed the Board that a significant number of our region referees attend an NCAA National clinic that will be hosted in Cleveland this year on August 13.

Mr. Brian Hemelgarn also presented an initiative that was developed by the Rocky Mountain Region called “Tag UR It”. The purpose of the initiative is to target young players (16-18 years old) to become interested in pursuing officiating of the 10s through 12s teams. They have found that after the older players are done with their junior careers, they leave for college and

can go to the various regions to officiate USA matches. Our organization needs to work on developing the up and coming referees and this program may need to be adjusted to suit our needs.

It was determined by the USAV that the online referees training website “VRT” (www.VolleyballRefTraining.com) should be considered a member benefit and not free to everyone. Free access will be shut off Sept 1st, and the only way to access it will now be to log onto your WebPoint account and access it through the USAV Academy. Mr. Brian Hemelgarn brought up the issue that was presented by the Junior Advisory Board for the OVR to host a 10s & 12s in person scoring training, as it has been proposed by the USA Junior Assembly that coaches will need to be R2 at qualifiers.

The USAV Scoresheet will have some changes that are intended to simplify it for next year. There are no significant rule changes for match play.

Mr. Brian Hemelgarn suggested that the OVR might want to add an additional document for the officials to sign when they sign contracts to work tournament (a “conditions of membership” agreement) that would be about protecting us and protecting them in regards to ethics, behavior, and conduct. Mr. Brian Hemelgarn requested that we add an emergency contact line onto the contracts between referees and tournament directors so that tournament directors have immediate access in the case of emergencies during a tournament.

Mr. Brian Hemelgarn brought up the USAV policy on drones, as they are banned from use inside a building. This information will be added to the Juniors Tournament Packet (under 8.4). Go Pro cameras that are firmly secured along the net is up to the Tournament Director’s discretion.

Commissioner Bob Price approached Mr. Brian Hemelgarn regarding setting up a partnership with the Keystone Region to host officials’ clinics, in an attempt to foster a collaborative relationship between regions.

A discussion ensued regarding a change in the officials’ pay rate for 12s & under divisions. The rationale for this would encourage the higher level certified officials to seek out higher levels of play while opening up opportunities for the younger officials to work. The head official would still receive the additional fee for serving in that capacity at a local event. The final decision will be made by Mr. Brian Hemelgarn.

Mr. Brian Hemelgarn stated that there will also be a rules interpretation bulletin forthcoming from USA Volleyball regarding logos (i.e. – sponsors name on jerseys). Currently, manufacturer logos are restricted in size, but sponsor logos are not specifically addressed. If the jerseys are identical within the logo rules, then the jersey is in compliance.

A question was brought forth regarding athletes swapping jerseys throughout the day. The verified rosters that are signed before the start of the tournament include the names of the athletes, which is what was determined to be of most importance. Uniform numbers can be changed throughout the day.

Scorer's Chairman

Mr. Terry Miller reported that Mr. Brian Hemelgarn attended the national meeting in Mr. Terry Miller's place due to health reasons. He proposed that Ed Vishoot be an assistant equipment manager in order to alleviate some of the responsibilities from Mr. Terry Miller. Ed will be given a stipend to be determined by Mr. Ron Wyzynski and Commissioner Bob Price.

High Performance

Mrs. Michelle Hills reported that the region hosted 3 boys tryouts at 3 different locations; 10 players were invited for the younger age group, and 10 players were invited for the older age group. For the girls, we are entering a team for future's select and select for next year, while the following year we have a select and a youth. Ideally, Mrs. Michelle Hills feels that it is important to get college coaches be the head coach, and a club coaches as the assistants because it offers a good balance. She also reported that Mizuno is the official uniform supplier for the High Performance teams.

Special Events

Mr. Al Herbert informed the Board that Mr. Matt Mihelic will be the OVR Boys Holiday and WinterFest tournament director. There are to be no changes to the National Qualifier, same as last year. Mr. Al Herbert is going to try to advertise the American Qualifier to our region better because not as many OVR teams registered. He is also planning on offering play-in tournaments for the American teams so that more teams are able to qualify for BID tournaments. Mr. Al Herbert is investigating whether we should have 13s National girls to participate in WinterFest.

Girls Tournament Director

Mr. Tom Kohl brought forth some recommendations for next season for the Board to discuss. Discussion occurred regarding an efficient and consistent system for licensing sites and/or actual tournament directors. There was also a discussion on whether the OVR should sanction tournaments that occur on the same date as our region's BID tournaments, because of the difficulty experienced with hiring officials and filling tournaments. Mr. Tom Kohl also clarified that if a tournament has 2 sites (1 tournament is spread out amongst 2 buildings), then there needs to be a site director present at each building. Commissioner Bob Price requested that Mr. Tom Kohl provide a report on which clubs are holding spots in tournaments when the tournament dates are released, and then withdrawing.

V. NEW BUSINESS

Mr. Steve Donahue reported on background screening data, compiled 1099s, and results on OVR awards. We are currently seeking nominations for officials for the Glen Purdy Meritorious Service Award. There were close to 100 mail-in ballots (Toledo Volleyball Club, Advancement Academy Volleyball Club and Buckeye Volleyball Club comprised almost all of the write in ballots).

Director Terry Miller made a Motion:

Motion to drop the High Performance program for the 2019 season. The rationale too few members benefit from this program, and instead we could pay the entry fee to USA JNC for any OVR team that qualifies or earns a BID. Another reason that was included was that other large regions do not have High Performance teams. Seconded by Adam Evans for discussion.

Friendly amendment request to have the OVR logo on the jersey sleeve by Director Diane Hood, accepted by Director Terry Miller and seconded. Director Al Herbert requested to table this discussion until October because Director Michelle Hills is not present, we don't want to eliminate the program while players are still participating in the 2017 tournament, and we don't know the direction of the High Performance program from USA Volleyball.

Motion withdrawn by Director Terry Miller.

VI. APPROVAL OF ACTIONS

Director Hills made a Motion:

Motion that the OVR subsidize the CAP registration fee by reimbursing coaches \$100 per coach upon completion of the course up to \$5000. Friendly amendment made by Commissioner Bob Price included that the coach must be a full OVR member in good standing (registered for the 2017-2018 season) was accepted. Motion was seconded by Director Evans.

All those in favor - 12

All those opposed - 2

Abstaining – 1

Motion carried.

Commissioner Bob Price made a Motion:

Motion to increase membership fees by \$3 per member. Rationale is to offset the losses that we continue to absorb and to anticipate increases in cost for staff, facilities, and officials.

Motion was seconded by Mr. Brian Hemelgarn.

All in favor – 6

All of those opposed – 7

Abstaining – 0

Motion failed.

Commissioner Bob Price made a Motion:

Motion to authorize Ron Wyzynski to purchase 5 replacement and 8 additional Sport Court tile systems, and ancillary equipment.

Seconded by Mr. Steve Donahue.

All in favor – 13

All of those opposed – 0

Abstaining – 0

Motion carried.

VII. NEXT MEETING

The next meeting of the Board of Directors will be held on October 15, 2017 at 10:00 a.m. in Columbus, Ohio. There will also be meeting scheduled for January 15, 2018 at 10:00 a.m., and June 1 & 2 at 10:00 a.m. in Columbus, Ohio.

VIII. EXECUTIVE SESSION

Non-Board members were excused at 4:28 p.m. from the meeting as the Board of Directors continued with the Executive Session.

Executive Session ended at 5:10 p.m.

IX. RETURN TO GENERAL SESSION

Director Al Herbert made a Motion:

Motion for Bob Price to continue on as the Commissioner for the next 4 years. Seconded by Director Paul Claridades.

All of those in favor – 13

All those opposed – 0

Abstaining - 0

Motion carries.

Director Adam Evans made a Motion:

Motion to increase membership fees by \$3 per person earmarked specifically for OVR programs. Seconded by Director Brian Hemelgarn. Friendly amendment to strike the earmarked for specific OVR programs by Director Adam Evans.

All of those in favor – 5

All those opposed – 8

Abstaining - 0

Motion failed.

There being no further business, the meeting was duly adjourned. Motion by Director Tom Kohl and seconded by Director Chris Bielby. All Directors in favor.

These Minutes are certified by Jessica P. Timmons.

Jessica P. Timmons