

OCTOBER BOARD MEETING

Action Items:

Motion by Al to entertain a \$5,000 contribution to support Karrie's fee to come to the Sports Report. Bill seconds. Bill suggests funding \$ 10,000. Bob call to question. In favor: 11 Opposed: 0. Motion carries to fund \$10,000 in support of Kerri Walsh-Jennings fee.

Motion to pay the officials the basic day rate (6 matches) like it was in years prior. Bob call to question 9 in favor. 0 opposed. 2 abstentions. The motion carries.

Al motions that the Board meeting minutes be processed using a formalized method. Sandra seconds. In favor: 12 Motion carries.

Al moves to discontinue funding to the PVL . Sandra seconds. In favor: 6 Opposed: 2 Abstentions: 3 Motion carries.

Al moves to fund 2 high performance girls' teams and 1 high performance boys' team. Michelle seconds. In favor: 3 Opposed: 7 Abstentions: 2 Motion fails.

Awards: will be presented December 5th at noon at the Westerville Clinic. 2014 Robert L. Lindsay Meritorious Service Award: David Dorinski, Glenn Freed, Gary Hajek, Linda Logan, Sandy Rowland

2015 Robert L. Lindsay Meritorious Service Award: Steven DiBacco, Terri Ehret, Sterling Kaimimoku, David Reinhart, Daniel Smith 2015 OVR Commissioners Award: Gerald C. Malicki 2015 Glenn Purdy Award: Patricia Salvatore

Bob call to order at 10:03

Board Members: : Al Herbert, Glenn Freed, Sandra Borer, Michelle Hills, Adam Evans, Steve Donahue, Gretchen Niebling, Chris Bielby, Patty Salvatore, Bob Price. Tom Kohl, Bill Zehler

Not in attendance: Terry Miller, Paul Claridades and Brian Hemelgarn

Staff: Don Burroughs, Ron Wyzynski, Matt Mihelic

Not in attendance: Dave Chapman, Diane Hood

Guests: Keith Burke, Donnie Leckey and Matt Knouff

Al motions that the Board meeting minutes be processed using a formalized method such as: The recording secretary will distribute the minutes to the Board members and staff within one week of each meeting. The Board members will then have three days to return any changes. Within the next three days, the recording secretary will send amended minutes to the Board for approval. The Board members will have three days to vote electronically back to the President of the Board. Once the minutes are

approved, they will then be published within three days on the OVR webpage, a NEWS article posted and the minutes are distributed via Facebook. All action items such as motions will be posted at the beginning of the document. Sandra seconds. In favor: 12 Motion carries.

Bob motions to approve June minutes, Chris seconds. In favor 12, motion carries.

Ron: USAV sent a banner that we will put up at all tournaments. Ron feels that if this is a partnership than all the logos need to be the same size. USAV recommends that there be one rule book per junior team. The cost is \$2.12 per book and we will be taking the books to officials' clinics and friendship tournaments. This edition is good for another 2 years. Gretchen prepared list of differences between USAV and the JVA. Ron has taken lots of JVA phone calls regarding rules with JVA and USAV. The JVA has a background screen AAU does not. The list of differences is pretty large. JVA charges admission and so on. Linda Logan and the Columbus Sports Commission will come in to talk about ticket sales for the NCAA tournament and we also have a new vendor looking to take over all the events at the convention center for Q sport. Boys Championships will be back in 2017. Tom Pingel will be in October 28th to make the announcement. The temporary wall in the convention center will give us a max number of courts at 16. If we get more teams than last year it will be a problem. Ron does not want to go to an outside site. It will create more of an issue. Bill will be in charge of teams who will be entered. Diane will be at every official's clinic to get the people SafeSport certified. Ron doubts we can get everyone certified in one year. Right now, there are roughly 20 new clubs. Beach program was at its best this year and the program is paying for itself. Boy's high school donation is a good thing. Gary Hajek is doing good things. 3 day national signing period is a great thing, there have been zero complaints. Not every junior makes a club team- last year it was roughly 2000.

Bob: the meetings last weekend were the most productive. There is a power struggle due to the USAV not picking up the debt of the Intermountain Region collapse. The RVA wants to take that over. We are still dealing with the 513 issue. We are the entire state of Ohio until someone else tells us otherwise. There will be issues. Pioneer will try to run events in Ohio and Bob will not let up. This includes tryouts. Approval must go through Bob. Our teams will populate their tournaments. This is still a work in progress. No tryouts or tune-up's are permissible until the high school scholastic season has been completed. We have the support of OHSAA in this matter (going to tryout with the Kentucky teams and clubs) what if a club director lives in Kentucky and they sanction a club in Ohio? This is okay but they must respect the Regions' tryout policies. We have 8 regions that border us. We are only as strong as our neighbors. The RVA's contingency fund- we send \$ 50 to this every year. We received a \$4000 incentive because of our growth from USAV. USAV cannot deny our success based on our numbers. Sport Court made a presentation and has a rebate program in place. New USA volleyball national ranking system for beach will be in place this upcoming season-biased on strength of field. Olympic day will be June 16 2016. The Regions' have asked to broadcast more USAV commercials and will be looking to see more volleyball both indoor and beach during this summers' Olympics. There will be more information to follow regarding this matter. Big push from RVA's to have the impact clinics be free. No decision yet from the USAV board of directors. More free coaching education. Cap never expires in a vote with the RVA. (Don takes over minutes) SSCI: Background screens and background checks are 2 different things. USAV is the top NGB for screening criteria for its members. Pennsylvania Passed a law

that the local hiring entity has to fulfill the requirements of the law. If you reside in and work 30 consecutive days you must have a PA background screen completed (3 parts)

OVR Transgender Policy: Currently OVR does not have one. USAV is working on one for regions to use for minors. RVA voted to keep the insurance fund in place just in case of insurance increases. The USOC is responsible for implementing the program. Bob has spent way too much time with the prosecutors in Ohio and in Pennsylvania.

Proposal for a bylaws change: Motion from Al – Steve seconds. Some positions have terms and some do not as of now. Positions were added as needed. Officers' positions are different than staff terms. Al withdraws and Steve seconds. Will the terms for the officers be one year, two? We need dates for applications.

(Sandra takes back over on minutes) Fine designs proposal at 11:28: Roman Titov, presenter. This company has very strong ethical values within the workplace. Their offer to us is 40% higher than offer last year. There will be a guarantee of \$60,000 for this year. Best customers are the kids but the parents see the quality. They can deliver on the spot results and never run out of any specific size. They have fast accurate payments and this company is very transparent. \$30,000 would be paid up front for merchandising. Can fine tune with the needs of the organization. Possibility of an OVR store online that would be associated and ran by company. There can also be the possibility of OVR official event merchandise. They custom imprint the shirts on the spot. (refer to handout) There are 25-30 choices of logos for each item. They can also do embroidery. What about a Price point? Cost would be around \$16 and this would include one logo choice. They are capable and willing run promotions for the larger events. All events can be accommodated no matter the size. No issues with quality. Currently have 40 employees in the Cleveland area. What about the Possibility of uniforms. Can they do numbers on a uniform? Yes, they can do numbers also. They would also be able to do pre-tournament orders. The OVR would specifically work with a group of graphic designers that works with their company to design/create logos. Largest event this group has worked so far used 27 workers onsite. Not exactly sure of the amount of the printers they have used at the larger events. Apparel/designs the OVR will be in total control.

Al report: We are at about same pace as last year with registration and will pick up as we approach the 30th. There have not as many password errors as year before. It's the officials who seem to have a few issues. Once a parent picks a club, it cannot be changed by that parent. Events: Boys Holiday Tournament is slow with entries. St. Louis is bringing 8 teams; Louisville has 6 teams entered so far. WinterFest is almost full with 20 courts and Al will keep it at 20. The 18s were cut back by one court-moved that court to 17s. 18s qualifier: we have met qualifications for open bid. Al is hoping to get to at least 2 USA bids. Boys WinterFest will be the same weekend. There are currently about same number of entries for the BID tournament as last year. The number of National teams is decreasing every year. 18 Open/ National USAV Championships are earlier (Milwaukee) so the 18 BID tournament will be earlier at Buckeye VBC. There is not enough time for an 18 Regional play in tournament. The 18s qualifier will charge admission and the boys WinterFest will not. This may pose an issue at the door. National challenge events will give out collapsible water bottles as the prize for a year.

Bill report: ASEP will all be online. Test will be online and send Bill a copy of certificate when completed. There are at least 20 new clubs, losing maybe 4 or 5. There have been hundreds of requests for the sanctioning of tryouts for the girls. Close to 50 needed edited. Bill will be sending out a Letter to club directors reminding them of their duties during tryouts. OVR Championships will be over 4 weekends and it will be a bear! This defiantly will impact how we plan. We will have more teams than courts available. We are looking to have the 17/18s on first 2 weekends along with the 10/11s. We always try to accommodate as many teams as we can but we may have to get creative with some formats to make sure this happens. Bill thinks it is possible to use outside sites. We can fit 36 courts in main hall and 52 total. There will be 16 courts only in E and F. We could provide seating to try and reduce cluttered aisles.

Tom Report: 116 clubs currently listed that have filled 86 events. Tom wants the motion to be removed from the tournament packet about charging for events. Tom also wants to know who picks who does five matches and who does six for the new officials' pay scale. Tom feels we are throwing the tournament director and head official under the bus. Feels many people will be accused of favoritism and there are no criteria in place for this change. Not in favor of high rated officials staying all the time. Tom motions to change the amended pay for officials and Michelle seconds. The main reasoning for this is that there are no transitional criteria. Motion to pay the officials the basic day rate (6 matches) like it was in years prior. If you work 7, you will get paid for 7. Bob call to question 9 in favor. 0 opposed. 2 abstentions. The motion carries. Tom would like to recommend removing verbiage regarding the charge of admission for multiday 24 court tournaments.

Adults: Bob wants to change direction with adults. Maybe one or two OVR sanctioned events each month. Jerry decided not to run adults this year. Donnie Leckey has a connection with Dayton school board to run tournaments out of schools. Insurance with the OVR is big seller at this time. Donnie is willing to charge \$60 a team as opposed to \$120. Could we run the Adult season October –January as opposed to what it is now. Could we have the Regional event mid-February. Why are the adults leaving? They think we (OVR) are too harsh with certain rules. These stem from mainly uniform issues, which are enforced for adults but not for juniors. There is still a sour taste in the mouths of adult players due to past instances. If we set basic standards, we expect those basic standards to be followed. Bob is not opposed to Donnie running OVR events in the Dayton area. Donnie needs to set up guidelines for these tournaments to be in place ASAP. Bottom line is overall fairness. Charge \$30 for player only adults to participate this year. Adults got spoiled by the things we were providing for them at the convention center because there was not leadership in place to inform them of certain rules and deadlines. Bob says adult players are late and cheap.

1:30 Bob releases BoD for lunch.

2:10 resume with the Sports Commission and Linda Logan, Jenn Cartmille presenting. Boys' Championships back in 2017! Publically announce on October 28th. The NCAA Women's championships will be in December of 2016. The Sports Commission promised to sell "X" amounts of tickets and if this does not happen, the Sports Commission will be on the hook for cost. Push sales in Omaha (they will be staffing a booth). Women's Sports Report will be on February 17th. There will be a breakfast with Kerri

Walsh- Jennings being the guest speaker. NCAA is now launching its next set of bids for the years 2019-22. How can we market this NCAA together? Can we advertise on our Website and purchase tickets in advance? What about Hotel packages? Clubs can buy a block of tickets. What about the possibility of a showcase on that Friday? Advertise on the big 10 network? We could have a Viewing party for the Olympics and tie in the NCAA. Other ideas could be a Rec league volleyball competition? There is a Motion by Al to entertain a \$5,000 contribution to support Karrie's fee to come to the Sports Report. Bill seconds. Bill suggests funding \$ 10,000. Bob call to question. In favor: 11 Opposed: 0. Motion carries to fund \$10,000 in support of Kerri Walsh-Jennings fee.

Matt report: Boys program- no site yet for championships. Possible dates of February 27/28. There is a new site in Dayton area that is still a work in process. We are still seeing growth with new clubs. Youth league in Akron running 6 weeks and looking to expand this program in the Toledo area and down in West Virginia. Matt would like to see more out of region participants in our boys events. Doctor Ross with OHSAA has sat and discussed Boys Volleyball with Matt and Gary Hajek. They (OHSAA) would like to see the OSHBV have a big push of support to field at least 3 teams per region per year. Bob would like to see the facility owners to fill the gym with grassroots boys program.

Brian's clinic schedule is posted. Westerville clinic December 5/6 is reserved. The changes on this seasons' scoresheet will be additions of the Roster captain, match captain and the libero can be the captain as well. We will use these new scoresheets at our events. Bob asks if there are any questions for Brian or Terry (none).

Don report: Coaches education-did cap clinic this summer that was very successful. Once a certificate is earned, a rebate is now offered and sent to that coach. Some choose to use that as a donation. Don also did a clinic in West Virginia that was very small. Impact clinics will be starting next month. Need to start them earlier due to the boys' season starting. USAV is getting the manual done sooner as well which is a huge help. How can we better In-house coaching education? We need to be a leader in this area and look into an "impact plus" program. PCA will be providing us with free links regarding positive coaching. The Art of Coaching is another organization that we can promote and use as a learning tool. Why doesn't USAV volleyball already have a coaches association?

Steve speaks on behalf of the PVL: there was no response from anyone regarding being in charge of this since last meeting. Bob has spoken with Bill about the program as well. Bob is anti PVL . We need to stay out of the professional sports programs. We no longer have the adult involvement. Bill doesn't think we did this the right way last year but we need the right people in place. We must try to find sponsors to fund the program. Our cliental focus needs to be on our juniors' players. USA volleyball wants the PVL to enhance the Open Championships. Al feels the people running the PVL are confused about the rules themselves. Bob is of the opinion that if our adult population grows, we could change our stance on the PVL but that doesn't look like that will happen soon. Al moves to discontinue funding to the PVL . Sandra seconds. In favor: 6 Opposed: 2 Abstentions: 3 Motion carries.

Michelle speaks on behalf of the High performance Program: there is a \$30,000 budget currently in place for 4 teams. Funding funnels thru the TVC budget. Adam states he would like to see us help all of

these kids that tryout (roughly 200 last season combining the boys and girls). What could be our other options to put in place of this program? Al agrees we have the talent pool with the girls age divisions we however, do not have the talent pool with the boys program. Tom wants to know why the general membership pays for the funding of this program. It doesn't, it comes from the renting of the courts. Al moves to fund 2 high performance girls' teams and 1 high performance boys' team. Michelle seconds. In favor: 3 Opposed: 7 Abstentions: 2 Motion fails. We will continue to support 2 boys and 2 girls' teams. Sandra asks about a High Performance Beach program? Bob suggests a sit down with Dave regarding this possibility.

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New business: Q sport vendor- if we decide to switch, he has the option to match the new vendors current offer. Let's think out the options.

Beach: Chris is still concerned about officials not having enough of a presence at any given tournament. The number of players/spectators at a beach event don't compare to those of an indoor event. We are trying to do the best job we can in regard to keeping the fans/parents from coaching during the games. We need to have a better Rating system for officials.

Board meeting January Monday the 18th at 8 am. Chris motions to adjourn Steve seconds. 5:35